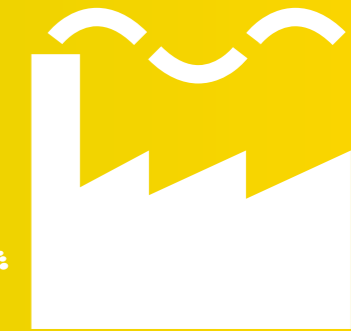


RESPONSIBLE PRODUCTION

We strive to operate within the limits of our planet so that we can support the needs of the present and future generations



Sourcing responsibly

100%

of our wood-based fiber comes from certified or controlled sources



More than 50% renewable raw materials

99%

of our cotton comes from organic sources

Up to 80% renewable packaging



Operating sustainably

56% of production sites certified to ISO 14001 (Target 2020: 100%)

38% of production sites certified to ISO 50001 (Target: 2020: 100%)



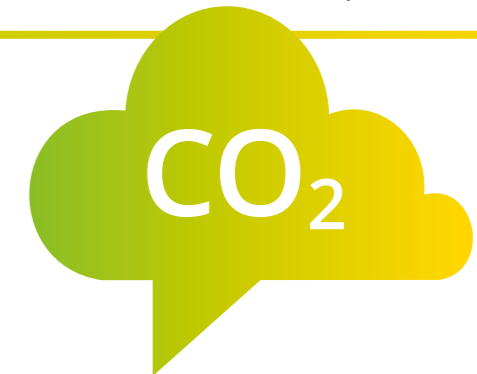
Reducing carbon emissions

45% renewable electricity (Target 2020: 100%)

-28% carbon emissions (Scope 1-2)

Lean & green logistics

9% reduction in CO₂ emissions of goods transport compared with 2012



SUSTAINABLE GROWTH

We strive to achieve sustainable growth offering our customers & consumers responsible products at an affordable price



Reducing product environmental footprint

Life Cycle Assessments (LCA) evaluate the impact of our products from raw materials sourcing to end-of-life



Offering more eco-labeled products



Eco innovations

Target 2018: Sustainability assessment for all new products



Ensuring consumer health and safety



Rigorous product testing



Going beyond legal requirements for use of chemicals



Advanced supplier assessment

Addressing end-of-life waste issues together in the EDANA Waste working group



PEOPLE AT THE HEART

We want to create a positive impact in society and improve people's lives whenever we connect with them



Working towards **zero** accidents

Frequency rate: 21.41 (Target 2020: 6.5)

Ontex Istanbul certified OHSAS 18001 in 2016 (Target 2020: 50%)

Making the most of our employees' talents

180,212

hours of training (HQ excluded)



A voice for every employee

85% of employees

state that we are taking care of our people and the environment

Improving the environmental and social performance in our supply chain

Every 1.5 years supplier awards for supplier excellence in sustainability



Making life as comfortable as possible

5,500 people joined our adult care training program



Local community engagement

7 manufacturing sites supported local social initiatives



Valuing diversity and equal opportunities

8,500 employees - more than **50 nationalities** - **26%** women



Doing business with integrity

59% of our direct spend material suppliers signed our supplier Code of Conduct. (Target 2017: 100%)

