



ONTEX SUSTAINABILITY COMMITMENTS

We believe that sustainable business practices contribute to genuine business success. We aim to integrate sustainability into all policies, aspects and activities of the organization and actively encourages suppliers and employees to perform their activities in an environmentally, socially and economically responsible manner.

We have three strategic aims to guide our work:

SUSTAINABLE GROWTH



We strive for sustainable growth, offering our customers & consumers responsible products at an affordable price.

WE COMMIT TO	WE ACHIEVE
Reduce our scope 1-2 emissions	100% renewable electricity at all our manufacturing sites by end 2020
	Reduce the electricity consumption with 10% by end 2020 compared with 2015
	Carbon neutral operations through offsetting our scope 1-2 carbon emissions by 2020
Reduce the footprint of our transportation (people + goods)	For all main production sites ISO14001 & 50001 certification by end 2020.
	To receive the Lean & Green award, scope Benelux, by end 2017
Optimize our waste streams	To measure our scope 3 GHG emissions (transport of goods & people) by end 2018
	To investigate how to optimize the environmental footprint of our global logistics
Use the most environmental friendly forms of packaging	To have zero production waste to landfill by end 2020
	To define a KPI for sustainable packaging by end 2017
Engage in sustainable purchasing	All our fiber comes from certified or controlled sources by end 2017
	By end 2018, all cotton used in tampons to come from more organic resources



PEOPLE AT THE HEART

We want to create a positive impact in society and improve people's lives whenever we connect with them.

WE COMMIT TO	WE ACHIEVE
Create a healthy and safe working environment for our employees.	To have 50% of our production sites OHSAS 18001 certified by end 2020 To have zero accidents
Take care of the people working for Ontex	To establish a diversity policy by end 2017 That 85% of our co-workers state that we are company taking care for people & the environment by end 2020
Take a lead in contributing to a better life for people in the communities impacted by our business	To establish the Ontex Foundation to set up long term social/environmental programs together with recognized global partners by end 2017 That all plants have selected a local community project by 2020
Improve the environmental and social performance in our supply chain	That all direct spend suppliers signed the Code of Conduct by end 2017 To develop a roll out plan for third party social audits: supplier audits (integration in supplier quality management) & Ontex plants located in risk areas by end 2017. Comformity with SA8000 for all plants by end 2025



RESPONSIBLE PRODUCTION

We strive to operate within the limits of our planet so that we can support the needs of the present and future generations.

WE COMMIT TO	WE ACHIEVE
Increase transparency in sustainability communication	To develop and distribute a GRI sustainability report each year, including all legally required information
Ecolabels to support the business we do	To develop new ecolabel & claim options for our Baby care categories
Strive for leadership in Life Cycle Assessments (LCAs)/ Environmental Product Declarations (EPDs)	To develop for each new product concept an LCA
Sustainable innovation as key to our success	That all new products are assessed against sustainability criteria via the product sustainability scorecard or LCA by end 2018 80% Of R&D projects are classified as sustainable by 2020 according to the scorecard/LCA.