

OCCUPATIONAL HEALTH AND SAFETY POLICY

POLICY STATEMENT

Ontex is committed to provide a safe and healthy work environment for employees, contractors and all visitors. With this commitment we aim to ensure that all our operations do not place the local community at risk of injury, illness or damage.

AIMS AND OBJECTIVES

Ontex will adopt processes and procedures to

- Provide and maintain healthy and safe workplaces
- Prevent injuries and ill health
- Provide safe and ergonomic working conditions
- Promote a healthy lifestyle
- Ensure compliance with all relevant legislative requirements and applicable industry standards
- Ensure continual improvement in OH&S management
- Ensure continual improvement in OH&S performance
- Provide all necessary information, instructions, protection means, training and supervision to employees, contractors and visitors
- Provide support and assistance to employees and involve them in consultation on safety issues
- Launch injury & illness prevention programs


RESPONSIBILITIES

Occupational Health & Safety is considered one of the key priorities of the entire Ontex Management team, which will be accountable for the implementation of this policy. These responsibilities include:

- Ensuring that functional procedures are implemented and maintained
- Establishing measurable parameters, objectives and targets
- Organising periodic evaluations to ensure continued improvement
- Providing adequate resources to meet these OHS commitments
- Providing appropriate training at different levels within the organisation
- Encouraging consultation and co-operation between management and employees

Employees also have responsibilities and authorities, which include:

- Following all OHS policies and procedures by looking after themselves, others, products, materials and machines / equipment
- Recognising hazards which may affect the health and safety of themselves, others, or the environment
- Consultation with all stakeholders to plan and resolve any outstanding OHS issues in the workplace



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