

ENVIRONMENTAL AND ENERGY POLICY

POLICY STATEMENT

Ontex is committed to supply hygienic disposable products for private labels and own brands. As a manufacturing company, Ontex aims to minimize the environmental impact of its products and processes and optimize energy efficiency throughout its entire production process and in all supporting activities.

As such Ontex will integrate a dynamic ISO 14001 and ISO 50001 based Environmental and Energy Management System with key focus on continual improvement of environmental and energy performance and prevention of any type of environmental contamination.

AIMS & OBJECTIVES

The Environmental and Energy Management System is based on the following principles:

- Compliance with legal and other requirements related to environmental aspects
- Availability of information and necessary resources
- Communication within the entire organization to ensure that each employee, including the employees of the contracting parties, feels responsible to comply to this policy
- Continuous improvement in:
 - Sustainable sourcing
 - Waste management
 - Energy performance
 - Transport efficiency
 - Packaging optimisation
 - Optimisation of product design (reduction of product weight & construction waste)
 - Noise reduction

RESPONSIBILITIES

The Ontex Management team supports the Environmental & Energy Management System and is responsible for:

- Evaluating the effectiveness of the system on a regular basis during a Group Management Review
- Setting challenging objectives and targets
- Making resources available and initiate required actions
- Support the purchase of energy-efficient products and services
- Focus on energy performance improvements in new designs or changes in design
- Encouraging suppliers to minimize the use of natural resources and raw materials and maximize energy efficiency of their activities

Employees also have responsibilities, which include:

- Following all environmental and energy policies, procedures and work instructions
- Recognizing environmental hazards and energy performance issues and communicating this to management
- Providing suggestions to improve environmental and energy performance

October 1, 2012

Thierry Navarre
Chief Operating Officer (COO)



Martin Gaertner
Group Manufacturing Director

