



Ontex is looking for a

IT Enabling Services Team Lead

Ontex is a fast growing international company where people are the most valuable asset. To reinforce our IT business applications team we are looking for a IT Enabling Service Team Lead, reporting directly to the IT Business Applications Manager.

Your role

The IT Enabling Services Team Lead's responsibility is to drive his/her team to develop and maintain all the applications related to the FP&A, HR and legal business domain. This includes to:

- Combine a hands-on role in SAP FI/CO with the supervision and coaching of the Enabling Services applications team to design, code, configure, and deploy changes, following the industry best practices while adhering to the Ontex company policy and regulations.
- Plan and prioritize the team activities (Support, Change Requests,...) to optimize their efficiency
- Develop a professional relationship with the internal customers and stakeholders and implement effective solutions to meet the business requirements
- Set goals and objectives for all the team members as part of the Ontex Global Performance Management Process.
- Ensure the utmost productivity to the FP&A community making the best usage of the different tools at hand
- Work closely with the other teams in IT to deliver solutions enabling 'end-to-end' process efficiency within FP&A group (including the BI Team to ensure correct reporting and timely closing deadlines)
- Manage and monitors the second and third line user support for the Enabling Services Business Applications.
- Contribute to the maintenance of the IT Project Portfolio Database for the Enabling Services related projects.
- Manage and coordinate both the technical and functional support of the Enabling Services Applications with a strong focus for the FP&A domains on a global level.
- Safeguard the Ontex template across all legal entities taking into account local legal requirements as well as the group IFRS reporting requirements.
- Understanding advanced, integrated business processes; identifying and recognizing integration consequences with other core modules and applications used at Ontex (e.g. BI, Cognos, SuccessFactors).
- Analyze business requirements and evaluate the impact on the Enabling Services Applications.
- Analyze business requirements and identifies relevant Business Application solution alternatives.
- Provide functional financial support and assist the Group controlling department and group consolidation department
- Enable the performance of FP&A efficiency
- Ensuring the Enabling Services modules and solutions can operate 24x7 in more than 15 countries with the utmost efficiency and quality
- Expertize of SAP core financial modules both functionally and technically

Your profile

Education & Strengths

- Master degree in business economics
- Strong analytical thinking
- Performance driven attitude
- Team player and excellent communication skills are a must
- Ability to 'Talk IT' to the business in an understandable and clear way.
- Excellent interpersonal skills, a collaborative style and the ability to communicate effectively at all levels.
- Proven ability to work towards departmental objectives with minimal supervision and adapt to changing priorities and assignments.
- Must be able to work independently as well as thrive in a fast-paced, interrupt driven, environment, while working effectively in a team-based, open-office environment.
- Willing to work in a demanding international environment and flexibility to travel for international projects.
- Dutch and English languages fluency is a must

Technical expertise

- Good understanding of the financial and controlling processes of an international CPG company.
- Deep Functional knowledge of the Finance and Controlling related modules of SAP ECC with a strong focus on Product Cost Controlling.
- Integration impact with the other SAP modules (Materials Management, Inventory Management, Warehouse Management, Production Planning, Sales & Distribution, Transportation.)
- Basic knowledge about the SAP BW/BI functionalities and integration with SAP FI/CO
- Basic knowledge on the consolidation process

Experience

- Demonstrated People Management experience
- Experience of an international company with a SAP environment required
- 8-10 years of experience with SAP FICO and 2-3 years of experience as a team lead.

We offer you

- A professional environment with a wealth of opportunities for your personal growth and career development
- The opportunity to be part of an exciting, growing and worldwide business and a dynamic and ambitious team;
- A competitive salary package in line with your experience.

Interested?

Please send your CV and motivation letter to jobs.aalst@ontexglobal.com before 14/11/2016.

About Ontex

Ontex is a leading international producer of disposable personal hygiene solutions for all generations. We distribute in more than 110 countries through leading retailer private labels, as well as under our own brands. The group employs 8,000 employees over the world. Ontex is listed on Euronext Brussels and is part of the BEL20® index. To support our continuous growth, we are recruiting multiple profiles, in various regions. If you want to be part of this exciting journey, join our online community by consulting our job opportunities!

About our office

Ontex Aalst has been the headquarters of the Ontex Group since June 2014. At Ontex Aalst we focus mainly on functions such as marketing, sales, R&D, quality, sustainability, finance, ICT, legal, HR, supply chain, and procurement. Our site has about 180 employees who are all dedicated to our company and our vision.